

## Personal data protection

Our company is based on the protection of personal data, the processing of which we proceed in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46/EC, and in accordance with Act No. 18/2018 Coll . on the protection of personal data and on amending and supplementing certain acts, as amended.

- Camera monitoring
- Notification to the customer and supplier
- Job applicant's consent
- Employee notification

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### **ING.ČASTULÍK, sro**

Headquarters: Ľubovníková 24, 841 07 Bratislava, Slovakia tel : 00421 907513168  
castulikova@castulik.sk

Email:

Operation: Malacká 58, 900 31 Stupava, Slovakia

[www.drvice.sk](http://www.drvice.sk)

**Notification pursuant to Section 19 of Act No. 18/2018 Coll . on the protection of personal data and on amendments and supplements to certain acts, as amended (hereinafter referred to as the "Act") and Article 13 of Regulation (EU) 2016/697 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as the "Regulation")**

According to the law and regulations, the operator notifies the person recorded by the camera system of Ing. Častulík, sro (hereinafter referred to as the "affected person") of the following facts:

1. Identification data of the operator: Ing. Častulík, sro with registered office at Ľubovníková 24, Bratislava, Company ID: 35758619, registered in the Commercial Register of the District Court Bratislava I, section Sro , insert number 18358/B
2. Purpose of processing personal data: monitoring for the purpose of protecting property and security; legal basis: the legitimate interest of the operator in protecting property and security.
3. Scope of personal data of the data subject: video, photo.
4. Providing personal data is necessary for the purpose of protecting property and security.
5. The personal data of the data subject is processed to the necessary extent by the statutory body of the controller.
6. There is no transfer to a third country.
7. Personal data retention period: 15 days.
8. If you have any questions regarding the processing of personal data, you can contact us by sending an e-mail to the following address: [castulikova@castulik.sk](mailto:castulikova@castulik.sk).

As a data subject whose personal data we will process, you have the following rights:

1. The right to request access to your personal data – you can ask us for access to the personal data we process about you.
2. Right to rectification of personal data – you can ask us to correct inaccurate or incomplete personal data that we process about you.
3. Right to erasure of personal data – you can ask us to erase your personal data if, for example, any of the following situations occur:
  - a) The personal data are no longer necessary for the purposes for which they were collected or otherwise processed.
  - b) Your personal data has been processed unlawfully.
  - c) Your personal data must be erased to comply with a legal obligation under Union or Member State law to which we are subject.
4. Right to restrict the processing of personal data – you can ask us to restrict the processing of your personal data if any of the following situations occur:
  - a) You have disputed the accuracy of the personal data for the period necessary for us to verify the accuracy of the personal data.
  - b) The processing of your personal data is unlawful, but you refuse to have this data deleted and instead request the restriction of its use.
  - c) We no longer need your personal data for processing purposes, but you require it for the establishment, exercise or defense of your legal claims.

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- d) You have objected to the processing of your personal data pending verification of whether the legitimate grounds of our company as the controller override your legitimate grounds.
5. Right to object to the processing of personal data – you may object at any time to the processing of your personal data by our company carried out by us on the legal basis of the performance of a task carried out in the public interest or in the exercise of official authority, or (e.g. for the purposes of direct marketing) carried out on the basis of our legitimate interest. However, we will certainly not use your data for direct marketing in this case, given the fact that the processing of your personal data is carried out on the legal basis of our legitimate interest, you have the right to object to this processing. In the event of an objection to the processing on your part, we will not further process your personal data unless we have compelling legitimate grounds for continuing such processing.
  6. Right to portability of your personal data – in cases provided for by generally binding legal regulations (law and/or regulation), you have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format, provided that this right does not adversely affect the rights and freedoms of other persons.
  7. Right to withdraw consent – if the processing of your personal data is based on your consent, you have the right to withdraw your consent to the processing of your personal data for the purpose for which you granted your consent at any time. In this case, we do not process your personal data on the basis of your consent and therefore this right cannot be exercised in this case.
  8. The right to submit a proposal to the Office for Personal Data Protection of the Slovak Republic, Hraničná 12, 82007 Bratislava 27, [www.uoou.sk](http://www.uoou.sk) to initiate proceedings on the protection of personal data pursuant to Section 99 et seq. of the Act.

You can exercise the right under points 1 to 7 by sending an e-mail to the address: [castulikova @ castulik.sk](mailto:castulikova@castulik.sk).

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In accordance with the law and regulation, I hereby grant Ing. Častulík, sro with its registered office at Ľubovníková 24, Bratislava, Company ID: 35758619, registered in the Commercial Register of the District Court Bratislava I, Section Sro , Insert No. 18358/B (hereinafter referred to as the controller), consent to the processing of my personal data to the following extent: title, first name and surname, permanent address, date of birth, e-mail address and other data contained in my CV and cover letter, such as my education and experience.

I grant this consent to the operator for a period of 3 years from the granting of this consent for the purpose of registering as a job applicant with the operator in the event of future selection procedures.

The legal basis for processing is consent.

Providing consent is voluntary. I may withdraw this consent at any time in writing, for example by sending an e-mail to the address: [castulikova @ castulik.sk](mailto:castulikova@castulik.sk).

According to the law and regulations, the operator notifies the job applicant (hereinafter referred to as the applicant), whose CV the operator is to record even outside of a specific selection procedure for the purpose of possible future selection procedures, of the following facts:

- a) Personal data retention period: until the applicant withdraws consent, but no longer than 3 years from the date of its granting.
- b) If you have any questions regarding the processing of personal data, you can contact us by sending an email to our data protection officer, at whose email address you can also exercise the rights listed below: [castulikova @castulik.sk](mailto:castulikova@castulik.sk) .

The applicant declares and confirms that:

- a) The above information was communicated to him by the operator before the consent was granted by the applicant.
- b) The authorized person who obtained the personal data has credibly demonstrated their affiliation with the controller
- c) He/She was informed about the following rights of the data subject:
  1. The right to request access to your personal data – you can ask us for access to the personal data we process about you.
  2. Right to rectification of personal data – you can ask us to correct inaccurate or incomplete personal data that we process about you.
  3. Right to erasure of personal data – you can ask us to erase your personal data if, for example, any of the following situations occur:

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- a) The personal data are no longer necessary for the purposes for which they were collected or otherwise processed.
  - b) You have withdrawn the consent on the basis of which your personal data was processed and there is no other legal basis for its processing.
  - c) Your personal data has been processed unlawfully.
  - d) Your personal data must be erased to comply with a legal obligation under Union or Member State law to which we are subject.
4. Right to restrict the processing of personal data – you can ask us to restrict the processing of your personal data if any of the following situations occur:
- a) You have disputed the accuracy of the personal data for the period necessary for us to verify the accuracy of the personal data.
  - b) The processing of your personal data is unlawful, but you refuse to have this data deleted and instead request the restriction of its use.
  - c) We no longer need your personal data for processing purposes, but you require it for the establishment, exercise or defense of your legal claims.
  - d) You have objected to the processing of your personal data pending verification of whether the legitimate grounds of our company as the controller override your legitimate grounds.
5. Right to object to the processing of personal data – you may object at any time to the processing of your personal data by our company carried out by us on the legal basis of the performance of a task carried out in the public interest or in the exercise of official authority, or (e.g. for direct marketing purposes) carried out on the basis of our legitimate interest. However, we will certainly not use your data for direct marketing in this case.
6. Right to portability of your personal data – in cases provided for by generally binding legal regulations (law and/or regulation), you have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format, provided that this right does not adversely affect the rights and freedoms of other persons.
7. Right to withdraw consent – if the processing of your personal data is based on your consent, you have the right to withdraw your consent to the processing of your personal data for the purpose for which you granted consent at any time.
8. The right to submit a proposal to the Office for Personal Data Protection of the Slovak Republic, Hraničná 12, 82007 Bratislava 27, [www.uoou.sk](http://www.uoou.sk) to initiate proceedings on the protection of personal data pursuant to Section 99 et seq . of the Act.

Title, first name and surname:  
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Permanent residence:  
.....

Date: ..... Signature:

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According to the law and regulations, the operator notifies the following facts to the supplier/customer (hereinafter referred to as the "contractual partner") with whom it concludes a contract in which the operator acts as the customer/supplier:

1. identification data of the operator: Ing. Častulík, sro with registered office at Ľubovníková 24, Bratislava, ID number: 35758619, registered in the Commercial Register of the District Court Bratislava I, section Sro, entry number 18358/B
2. purpose of processing personal data: exercise of rights and obligations arising from a contractual relationship, and accounting; legal basis: performance of the contract, fulfillment of a legal obligation (Accounting Act);
3. scope of personal data: personal data specified in the contract concluded between the operator and the contractual partner and/or in accounting and other documents, such as name, surname, title, permanent residence (place of business), email address, telephone number, bank account number, signature, job position;
4. the provision of personal data is necessary for the purpose of concluding and implementing the contract;
5. the group of recipients to whom it is assumed that personal data will be provided/made available: (i) the person who performs the digitization/scanning of delivery notes, (ii) the person who performs the transport of goods or other things to or from the contractual partner, (iii) the person to whom the operator's claim against the contractual partner could be assigned in the future;
6. personal data retention period: 10 years;
7. If you have any questions regarding the processing of personal data, you can contact us by sending an email to our data controller, at whose email address you can also exercise the rights listed below: [castulikova@castulik.sk](mailto:castulikova@castulik.sk);
8. The contractual partner has the following rights as the data subject:
  - 8.1. the right to request access to your personal data – you can ask us for access to the personal data we process about you;
  - 8.2. the right to rectify personal data – you can ask us to rectify inaccurate or incomplete personal data that we process about you;

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8.3. the right to delete personal data – you can ask us to delete your personal data if, for example, any of the following situations occur:

8.3.1. the personal data are no longer necessary for the purposes for which they were collected or otherwise processed;

8.3.2. Your personal data has been processed unlawfully;

8.3.3 Your personal data must be erased to comply with a legal obligation under Union or Member State law to which we are subject;

8.4. the right to restrict the processing of personal data – you can ask us to restrict the processing of your personal data if any of the following situations occur:

8.4.1. you have contested the accuracy of the personal data, for a period necessary for us to verify the accuracy of the personal data;

8.4.2. the processing of your personal data is unlawful, but you refuse to have this data erased and instead request the restriction of its use;

8.4.3. we no longer need your personal data for the purposes of the processing, but you require them for the establishment, exercise or defence of your legal claims;

8.4.4. you have objected to the processing of your personal data, pending verification of whether the legitimate grounds of our company as the controller override your legitimate grounds;

8.5. the right to object to the processing of personal data – you may object at any time to the processing of your personal data by our company carried out by us on the legal basis of the performance of a task carried out in the public interest or in the exercise of official authority, or (e.g. for direct marketing purposes) carried out on the basis of our legitimate interest. However, we will certainly not use your data for direct marketing in this case;

8.6. the right to portability of your personal data - in cases provided for by generally binding legal regulations (law and/or regulation), you have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format, provided that this right does not adversely affect the rights and freedoms of other persons;

8.7. right to withdraw consent – if the processing of your personal data is based on your consent, you have the right to withdraw your consent to the processing of your personal data for the purpose for which you granted consent at any time. In this case, we do not process your personal data on the basis of your consent, and therefore this right cannot be exercised in this case;

8.8. the right to submit a proposal to the Office for Personal Data Protection of the Slovak Republic, Hraničná 12, 820 07 Bratislava 27, [www.uoou.sk](http://www.uoou.sk), to initiate proceedings on the protection of personal data pursuant to Section 99 et seq. of the Act.

We hereby request and ask the contractual partner to also instruct its employees or business partners, whose personal data the contractual partner will include in the contract concluded with the operator and/or in accounting or other documents that the contractual partner will issue to the operator, in accordance with this instruction.

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